

# HOT NEWS



## THE NEWSLETTER OF THE MENOMONEE FALLS FIRE DEPARTMENT

### FROM THE CHIEF'S DESK

The workforce in the fire service is continually evolving. Mission creep has impacted the services we provide and training is required to stay on top of occupational standards. Further, changes in building construction have forced a more comprehensive look at fire's effect on structural components (and the tactics we use to facilitate a fire fight). Through professional development, we rely on technique, technology, training, and teamwork to address service needs.

I share this to express the value of an organizational vision - to plan for service demands, response variables, and administrative necessities. Preparing for future needs is as much an art as it is a science. Dynamic organizations must be forward-thinking, adaptive, and nimble. This must be done with a workforce that is capable and willing to pivot. Occupational ownership drives the success of a collaborative effort and provides an avenue for progression.

With the future in mind, the Menomonee Falls Fire Department is in the midst of reorganization. We are addressing our command structure and instituting a better-developed chain of command. Setting this foundation will allow us to responsibly staff the Village as it grows (reflecting increases in population and property). The structure is intended to provide mentorship, development, direction, and accountability as staffing demands require the recruitment of emergency responders. We will continue to tap from our available talent and will strive to recruit prospective candidates that have the aptitude to provide service through competence and confidence.

I am grateful for the ability to lead this department and appreciate your feedback.

*~Fire Chief Joe Pulvermacher*

### MFFD QUARTERLY INCIDENT COUNTS

Incident Type	Jan.	Feb.	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec.	Total
Fire	7	5	6	6	7	8	-	-	-	-	-	-	39
Rescue & Emergency Medical	338	320	339	289	322	293	-	-	-	-	-	-	1901
Hazardous Condition	6	2	14	11	16	11	-	-	-	-	-	-	60
Service Call	67	48	62	68	76	85	-	-	-	-	-	-	406
Good Intent Call	30	23	32	47	45	44	-	-	-	-	-	-	215
False Alarm & False Call	31	22	32	18	37	30	-	-	-	-	-	-	170
Totals	479	420	479	439	503	471	-	-	-	-	-	-	2791



# A MESSAGE FROM DR. ENGEL

Hello EMS Clinicians,

Doc Engel here. I believe I have had the pleasure of meeting almost everyone since starting with Menomonee Falls Fire Department. However, just some background on me. I am an MCW Emergency Medicine physician and did a year of an EMS fellowship prior to starting my jobs as an EMS Medical Director. I currently work with Milwaukee County, New Berlin, and Fox Point throughout the area. I spend a majority of my clinical time working at main campus Froedtert and Froedtert Menomonee Falls. A few days a month I have military duties with the Indiana National Guard as a Medical Advisor and Flight Surgeon. My home life is located in Elmhurst, IL with my wife and two young daughters.

As a Medical Director, I believe it is critical that we live and breathe the Menomonee Falls core values, mission, vision, inclusion statement, and motto. I have three additional aspects specific to EMS. One, remain empathetic during all patient interactions to ensure patient inclusion in care. Two, perform aggressive EMS care that is within your scope and guidelines on all patients to ensure the best outcomes. Three, engage in the broader system of Department operations, education, and quality work to be a part of the solution.

There are some big things to know about progression in EMS within the Menomonee Falls Fire Department. First, we have a streamlined lined process for submitting case reviews and patient follow ups. Please submit these cases more often! This helps us identify common challenges our team is experiencing in the field. We utilize the Just Culture process during all reviews and look at case issues from both a system and learning perspective. When these cases are entered, you will receive an email from "Cognito Forms" with the ability to see questions from me and respond using a hyperlink. Your responses are critical to understanding the entire picture. Second, we will continue to find more exciting ways to deliver education with the use of content experts and attempts to make simulations more realistic. Three, there is an on-going project to review, adjust, and improve guidelines. If you have specific guideline requests, please email BC Schone or Doc Engel.

Overall, I am incredibly humbled to be afforded the opportunity to work with such engaged, profession, and skilled EMS Clinicians at the Menomonee Falls Fire Department. Please reach out to me at any time with questions, comments, concerns.

Thomas Engel, MD, MPH

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# PEER SUPPORT

While May has already passed, we want to take a moment to reflect on the importance of Mental Health Month, which we observed earlier this year. Mental Health Month serves as a vital reminder that mental well-being is an ongoing journey and supporting one another is essential in creating a healthy and resilient community.

This year, our Peer Support team continues to prioritize mental health awareness and support within the Menomonee Falls Fire Department. We are proud to remind all members and their families that our mental health support app remains available and accessible at any time. Developed in partnership with Lighthouse, the app provides instant access to mental health professionals, helpful resources, and direct lines to our Peer Support team. The QR code for the app is posted at all three stations.

Remember, taking care of your mental health is just as important as physical health. Whether you're experiencing stress, emotional distress, or simply need someone to talk to, the app is there to support you and your loved ones.

As we move into August, we encourage everyone to continue fostering an environment of understanding and support. If you or someone you know is struggling with emotional distress or thoughts of suicide, please don't hesitate to reach out through the 988 Suicide & Crisis Lifeline — help is always available.

Let's keep the spirit of Mental Health Month alive throughout the year by supporting one another and prioritizing mental wellness.



Menomonee Falls  
Police vs. Fire Softball game



# FROM THE TRAINING BUREAU

Since April we have been busy with training both training division led and company based. Here are some of the topics we covered:

## Individual Training:

EMS training via Vector Solutions

April >Pediatric Assessment

May >Patients with Special Challenges

June >Kinematics of Trauma

## Company Based

Bumper line Training

LODD Case Reviews

Fire Ground Fundamentals

April

Targeted Search Evaluations Station 99

Team Force Entry Evaluations Station 97

Station 98 drilled on Rapid Intervention and SCBAs

May thru August

St 97 Rapid Intervention and SCBAs

St 99 Force Entry

St 98 Targeted Search

## Training Division

Company Officer Development

May > Leading a Company  
in a Training Evolution

Annual MFFD Firefighter  
Performance Evaluations

Conducted at Butler Fire  
Department Training  
Grounds

All dual certification  
firefighters and one  
EMS/(FF in training)  
completed the  
evolutions



# Rosemary, Mushroom, and Chicken Spaghetti

## Ingredients

- 1 cup chicken stock
- 2 ½ tablespoons flour
- 1 julienne cut red onion
- 6 ounces mini bella, shitake, oyster mushroom mix
- 4 ounces sliced fresh white mushrooms
- 1/3 cup Marsala wine or dry white wine
- 2 teaspoons chopped fresh rosemary
- 1 teaspoon sea salt
- 1 ½ pounds boneless, skinless chicken thighs
- ½ teaspoon black pepper
- 1 package spaghetti



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## Directions

### Step 1

Whisk together the chicken stock, marsala, and flour in a slow cooker. Add rosemary, salt, and pepper to the chicken and place in the slow cooker. Cover and cook on **LOW for 4-6 hours** or until the chicken is tender.

### Step 2

Shred or chop the chicken as desired.

### Step 3

Cook **spaghetti** according to package directions.

### Step 4

Pan fry the mushrooms in some butter and olive oil. Once most of the moisture cooks off, add the onions and cook for an additional 3 minutes on high heat. Add to the slow cooker and stir. Serve over the spaghetti.

*From the firehouse to your house, enjoy!*



# TRAININGS THROUGHOUT THE QUARTER



Fire Ground to Interior Mask-Up Evolution



Station to Apparatus Donning Evolution

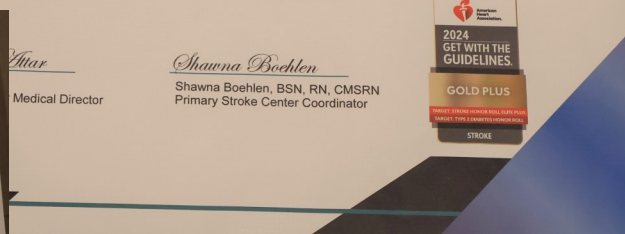
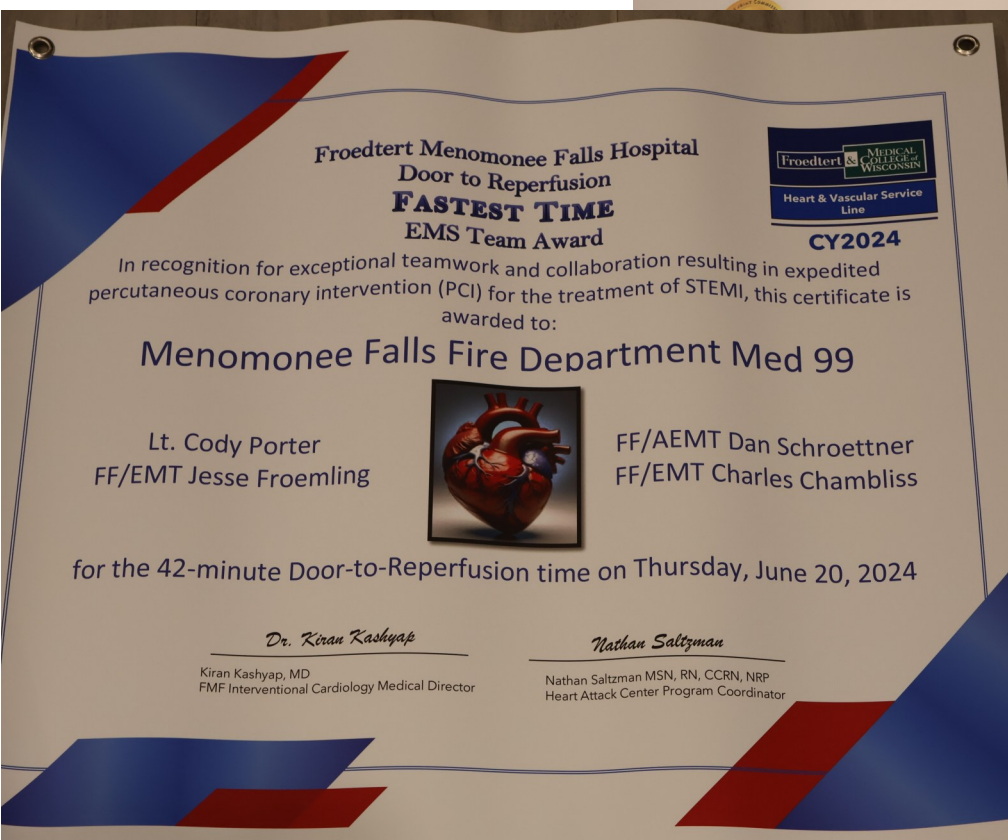
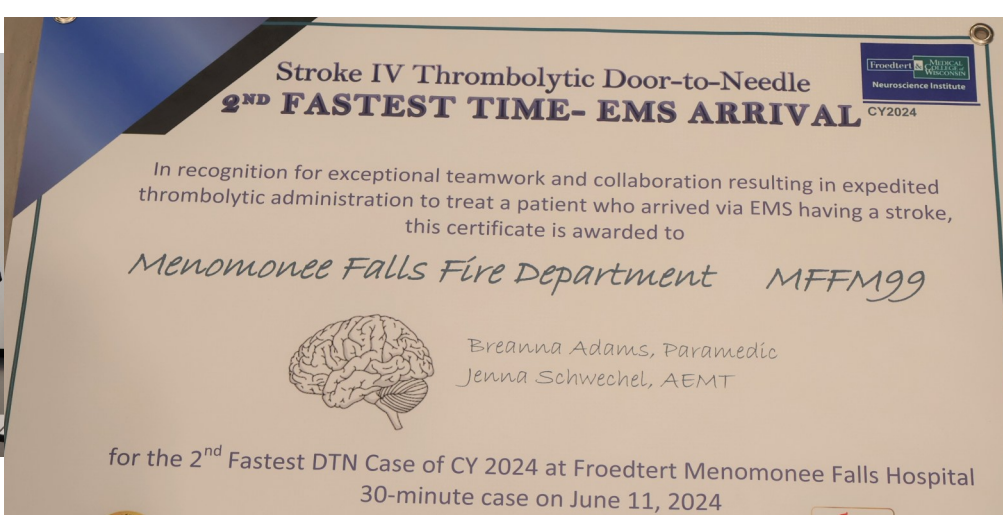


Hydrant Connection Training



24ft Extension Ladder Carry & Raise





**Froedtert Menomonee Falls Hospital EMS awards.**







Highlights from the Quarter