

May 2024

VOLUME 24, ISSUE 4

HOT NEWS



THE NEWSLETTER OF THE MENOMONEE FALLS FIRE DEPARTMENT

FROM THE CHIEF'S DESK

How does an organization see itself? Why is that important? What can we do to influence recruitment, retention, and ownership? These questions establish the necessity behind Core Values, Mission, and Vision.

Recently, Menomonee Falls firefighters participated a department-wide meeting to conduct a values audit. With this audit, we were able to share insights about current performance and future potential. We looked at what the department currently uses as its guiding principles. Through this exercise, we were able to determine that, although our current guidance is well-intended and organizationally appropriate, it didn't resonate with current membership (very few could even summarize its content). The values audit and a corresponding survey indicated that we should revisit our Core Values, Mission, and Vision. We hope to be able to share the results of this initiative in a future edition of MFFD's Hot News.

What are Core Values?

Core Values identify *who we are...* they guide and ground our membership. When we look for words that define an ideal Menomonee Falls firefighter, we turn to our core values. Once defined, we can use these words to provide connection and belonging. These values should set our membership apart and represent our organization (at its best). It's a great way to engage like-minded people – AND hold ourselves –----- accountable.

What is a Mission?

If core values identify who we are, the Mission represents *what we do...* it's the way we carry out our business on a day-in-day-out basis. When people ask, "What do Menomonee Falls firefighters do everyday?," we should respond with components of our mission statement. Through our mission we can prepare for response, deliberately apply our skillset, and learn from our experiences. A mission statement contributes to predictable performance and lays the groundwork for an enjoyable/professional workplace.

What is a Vision?

A vision is less about our present situation... it represents our future (not yet realized)... *our optimal state*. We know where we are, we know where we want to be, and with vision we can develop long-term growth through a strategic plan. In our industry, we cannot maintain a status-quo philosophy. As technology changes, as cultures change, as firefighters change, as pursuits change, we must adapt. Dynamic fire departments require dynamic firefighters. A vision statement should resemble an organization that considers consistent and continual improvement. The statement doesn't have to be long... but our members need to believe it!

I am proud to report that the Menomonee Falls Fire Department is a forward-thinking organization. We know that we have a lot of work to do; however, progress is best realized with a well-defined foundation and with people willing to put in significant effort. We are in a good place. Onward, Upward!

~Fire Chief Joe Pulvermacher

FROM THE TRAINING BUREAU

EMS & Training Upcoming Events

Training Division—Firefighter Performance Evaluations
Training Division—MSA G1 Overview
Company Training—Stokes Basket Operations
Company Training—MSA G1 Pre-Don Check
Company Training—Ground Ladders
Company Training—EMS Practical Skills—Shock
EMS Division—Dr. Shepherd Case Reviews—OB/Special Ops

READ:

Fire Law Blog
[Kentucky Court Concludes Board Member Testifying and Voting Violates Due Process - Fire Law Blog](#)

WATCH:

YouTube
[FDIC International 2024: Safety, Standards, and Being Cowboy Ready](#)

REVIEW and DISCUSS:

CDC
[Fire Fighter Fatality Investigation Report F2020-01 | NIOSH | CDC](#)

FREE TRAINING:

[National Fire Academy \(fema.gov\)](#)
[FEMA's Premier All-Hazards Training Center - Center for Domestic Preparedness \(dhs.gov\)](#)
[Wisconsin Emergency Management \(trainingwisconsin.org\)](#)

[Training | Cities and Villages Mutual Insurance Company | Cities & Villages Mutual Insurance \(cvmic.com\)](#)

MAY BIRTHDAYS

5/8 Ryan Greener
5/12 Nicole Porter
BC Rae Ann Schone
5/22 Heather Gunderson
5/31 Ethan Siebauer

MFFD MONTHLY INCIDENT COUNTS

APRIL 2023

Total Runs - 442

APRIL 2024

Fire - 5

Rescue & Emergency
Medical - 281

Hazardous Condition - 9

Service Call - 53

Good Intent Call - 31

False Alarm & False Call - 32

Total Runs— 411



Happy National
EMS Week!

May 19-25



2024

RENOVATION UPDATE

Progress on drain tile and waterproofing the basement continues, with work on the north side finishing up. It was determined that there was no drain tile installed on this part of the building. After digging down to the footings, drain tile and proper gravel were installed and compacted. This north wall will be filled in and work will continue around the corner by the back stairway on the west, following around until that hallway wall meets at the kitchen. All of this drainage will connect to the sump pumps in the basement. These sump pumps were not sized for this proper amount of drainage, so the crocks and pumps were replaced. All of this work is being done to ensure that the gear/uniform storage, EMS storage, and workout facilities being moved to the basement will be kept dry. In addition, HVAC is being added to the basement to control temperature and humidity. The timeline is trending that next months Hot News should show work close to being completed on the station renovation.

- Deputy Chief Kevin Rokenbrodt





Chicken Enchiladas

3 cups cooked shredded/
chopped chicken
1/3 cup chopped cilantro
2 cups shredded pepper
jack cheese (8 oz)
1/2 cup sour cream
1 (4.5 oz) can chopped
green chilies, drained
1 can black beans (rinsed)
8 inch tortillas



Toppings:

8 oz sour cream
8 oz bottle green taco sauce

Garnish:

- Diced tomatoes
 - Sliced ripe olives
 - Chopped cilantro
 - Chopped green onion
 - Chopped avocado
1. Mix and spread on 8, 8inch tortillas
 2. Pour on toppings
 3. Spray pan with cooking oil and bake 350 degrees for 30 minutes

From the firehouse to your house, enjoy!



MFFD AWARDED CERTIFICATE

On March 12, the Menomonee Falls Fire Department received the Last-Known-Well Entered and Pre-notification to Hospital Awards at the 5th Annual Coverdell Performance Improvement Awards during the Spring Wisconsin Stroke Coalition meeting.

These awards are given to the EMS agency(ies) with the highest percent of cases with the last-known-well field completed and to the EMS agency(ies) with the highest percent of cases with stroke pre-notification to receiving hospitals.

Congratulations to all who play a part in providing such dedicated care to the Village!



Congratulations to our 14 new full-time and four new part-time members who were sworn in on April 5.

