



The Testing Process

Applicants who meet the qualifications will be invited to participate in the State of Wisconsin Entry Level Firefighter written exam. Applicants must obtain a score of 70% or greater to pass.

All firefighter applicants must pass the MFFD physical ability test. A description of the physical ability test can be found at <http://www.menomonee-falls.org/fire/jobs>.

Alternate physical ability tests may be accepted in lieu of the Menomonee Falls Fire Department physical ability test if:

- The candidate submits a written description of the test.
- The candidate submits verifiable documentation of successful completion of the test.
- The test was completed within 12 months of the date of application.
- After review of the submitted documentation, the test is deemed to be comparable by the fire chief.

The written exam and physical ability test are periodically scheduled on a Saturday morning and will be held at Menomonee Falls Fire Department Station #3. You will receive a formal invitation to the written and physical ability tests at a future date.

Applicants who pass the appropriate tests will be invited to an oral interview with a panel of Menomonee Falls Fire Department officers.

Applicants who pass the oral interview will be placed on an eligibility list certified by the Police and Fire Commission. This list is active for 18 months from the date of certification.

The fire chief will make conditional offers for probationary membership using the eligibility list. The conditions of this offer include passing a background check, drug screen, and examination by the Department physician.

All candidates are required to complete the department's recruit academy. After completion, candidates will be placed on the schedule to begin working shift.

If you have any questions about the application or the recruitment process, please contact us at (262) 532-8853.