

## Message from the Chief

I would like to inform you about your police department. First and foremost, the Menomonee Falls Police Department (MFPD) is an organization of professional individuals dedicated to the safety of all citizens who live, work and recreate in the Village. We strive to be fair in our interactions with our citizens and to treat all with dignity and respect. We do not condone bias, or use of excessive force. A safe community is built on the mutual trust and respect between the officers and the citizens. That is the goal of our police department.

The mission statement of our department along with our values are as listed:

### **MISSION STATEMENT**

The mission of the Menomonee Falls Police Department is to preserve the public peace, protect persons and property, and provide services for the betterment of the community.

### **VALUES**

- A. Service  
We will provide the highest level of service possible consistent with the needs of the community.
- B. Respect  
We will treat all persons with dignity and respect in all interactions.
- C. Integrity  
We are committed to maintaining the highest ethical standards by doing what is right (legally and morally).
- D. Accountability  
We take ownership of our decisions and actions and will do the job right.
- E. Community  
We will work to continuously engage the community to foster and enhance a shared responsibility of service.
- F. Innovation  
We will encourage creative risk-taking in order to try new approaches and experience new ideas.
- G. Teamwork  
We will sustain an environment that respects individual opinion while building a consensus toward a common goal.
- H. Loyalty  
We will bear true faith and allegiance to the United States, the State of Wisconsin, the Village of Menomonee Falls and the Menomonee Falls Police Department.

Our officers are well trained in many areas to substantiate these values. We have all had diversity training, crisis intervention training, anti-harassment training just to name a few. We will always strive to work with all of our citizens regardless of race, religion, sexual orientation, or other views. We are committed to an inclusive safe community.

Respectfully,

Chief Anna Ruzinski